

Will the decision/proposal impact...	Impact	If an impact or potential impacts are identified:			
		Describe impacts or potential impacts on emissions from the Council and its contractors.	Describe impact or potential impacts on emissions across the Borough as a whole.	Describe any measures to mitigate emission impacts	Outline any monitoring of emission impacts that will be carried out
Emissions from non-domestic buildings?	Increase	Moderate impact from the expansion of employment support services which could increase office-based activities and contribute to higher emissions	A reduction in rates of economic inactivity is likely to result in economic growth which has the potential to increase CO2 emissions.	Scope to mitigate the Employment Solutions activity is minimal. To mitigate negative impact, it will be necessary to work in tandem with a range of other policies to promote environmentally sustainable economic growth and within the support offer encourage employers to adopt sustainable workplace practices	Monitoring will not take place within this programme
Emissions from transport?	Increase	Moderate impact from the expansion of employment support services which could increase staff travel and contribute to higher emissions	Delivering activity hyper-locally within communities, will reduce the distance residents need to travel to access services and receive support. A reduction in rates of economic inactivity is likely to result in economic growth which is likely to generate more transport movements and	Scope to mitigate the Employment Solutions activity is minimal. To mitigate negative impact, it will be necessary to work in tandem with a range of other policies to promote environmentally sustainable economic growth and within the programme encourage employers to adopt sustainable transport practices	Monitoring will not take place within this programme

			thereby increase emissions. An increase in the production of goods and services locally may have a beneficial impact on local supply chains and help reduce the number of transport movements both in the production process and consumption.		
Emissions from waste, or the quantity of waste itself?	Unknown	No impact	A reduction in rates of economic inactivity is likely to result in economic growth which has the potential to increase waste production	Scope to mitigate the Employment Solutions activity is minimal. To mitigate negative impact, it will be necessary to work in tandem with a range of other policies to promote environmentally sustainable economic growth and within the programme encourage employers to adopt sustainable waste management practices	Monitoring will not take place within this programme
Emissions from housing and domestic buildings?	Unknown	No impact	A reduction in rates of economic inactivity is likely to result in economic growth. This has the potential to increase household incomes resulting in greater consumption which may have an impact on emissions.	Scope to mitigate the Employment Solutions activity is minimal. To mitigate negative impact, it will be necessary to work in tandem with a range of other policies to promote environmentally sustainable behaviours.	Monitoring will not take place within this programme

Emissions from construction and/or development?	None	No impact	No Impact	No Impact	Monitoring will not take place within this programme
Carbon capture (e.g. through trees)?	None	No Impact	No Impact	No Impact	Monitoring will not take place within this programme

Identify any emissions impacts associated with this decision which have not been covered by the above fields:

This programme identifies opportunities to improve the uptake and readiness for entry level roles and skills which may have general benefits for an emerging green industry. Skills required for retrofit and energy management will increase in demand and the flexible model of delivery should allow for this.

Will the proposal affect Council services' resilience to climate change, or the capacity of people living in the Borough to adapt to climate change?

The support offered by Employment Solutions allows for a flexible mode of delivery to enable response to local needs. This will have resilience benefits to supporting skills improvements and respond to changes in employment need as a result of climate change and other factors. The hyperlocal delivery could be affected by climate impacts in the future, particularly where there is flood risk. These impacts can be incorporated into departmental plans for consideration where localities are at particular risk.

Provide a summary of all impacts and mitigation/monitoring measures:

Direct carbon impact is expected to be moderate due to increased building energy use and transport emissions associated with staff and service users.

Impact is primarily indirect as a result of the impact of Employment Solutions Team activity reducing levels of inactivity and as a result delivering broader economic growth. Directly managing the carbon impact of economic growth is outside the scope of the Employment Solutions and will be reliant on wider policies and measures in place. Mitigation will be through encouraging employers to adopt sustainable workplace practices such as green travel plans, carbon efficiency building improvements and committing to the principles of the Rotherham together Partnership Climate Change.

Supporting information:	
Climate Impact Assessment Author	Sean O'Connor Employment Solutions Manager Housing, Income and Support Services Adult Care, Housing and Public Health
Please outline any research, data or information used to complete this Climate Impact Assessment.	<i>None</i>
If quantities of emissions are relevant to and have been used in this form please identify which conversion factors have been used to quantify impacts.	<i>Not applicable</i>
Validation	Tracking Reference: CIA442 Louise Preston Climate Change Manager